Important! Please Read This Letter.

Dear Doctor,

A valued Sysco employee is in your care! Sysco has adopted a wellness program that rewards its employees for taking steps to lead healthier and more productive lives by participating in preventive care activities. To earn their reward, our wellness program requires participants in our medical benefits plan to complete an age/gender appropriate annual physical exam or preventive screening, as determined to be appropriate by you, their physician.

To help ensure that our employee's insurance provider receives the correct information and the employee receives the proper credit for participating in our wellness program, please help us by taking the following steps:

1. Code any age/gender appropriate screening you perform (regardless of the results) as preventive and not diagnostic. If the results indicate diagnostic services may be warranted, please work with our employee to schedule a follow-up office visit.

2. If this visit did NOT include a preventive exam or wellness screening, please inform your patient and provide information on how to schedule an age/gender appropriate preventive check-up or wellness visit.

Sysco believes that one of the most important things our employees can do to manage their health is to start by establishing a relationship with a primary care provider and leveraging that relationship to create the best health possible for themselves and their family members. We offer comprehensive medical plans that, with your partnership and our employee's active participation, can help them achieve that goal.

Thank you for your help and for playing such an important role in caring for our employee's health. We appreciate your cooperation and support of our efforts to promote proactive health management and preventive health care.

Sincerely,

The Sysco Benefits Team